

INTRODUCING THE UNIVERSITY PENSION PLAN ONTARIO (UPP) BOARD OF TRUSTEES

The UPP Board of Trustees consists of 14 Trustees in total: the Chair (appointed by the Joint Sponsors), six Trustees selected by the Employer Sponsor, six by the Employee Sponsor, and one nominated by non-unionized members. The Trustees represent a diverse group of qualified individuals, bringing important skills, attributes and competencies to their new role.

Effective January 1, 2020, the UPP Board of Trustees will be constituted with the following members:

- Kathy Bardswick
- Sheila Block
- Horatio Bot
- Hazel Claxton
- Janet Ecker
- Jonathan Ferris
- Alan Jette
- Hugh Mackenzie
- Leanne MacMillan
- Alex McKinnon
- Ron Mock
- Gale Rubenstein (Chair)
- Helen Sinclair
- Sue Wurtele

“Joint governance is a key strength of the UPP,” said inaugural Chair Gale Rubenstein. “I look forward to working with my new colleagues on the UPP Board of Trustees as we move toward our common goal of ensuring secure, defined benefit pensions for our plan members.”

The composition of the Board of Trustees establishes the UPP as a leader in jointly governed pension plans. Please visit the [UPP website](#) for more details on its governance structure.

Upon registration of the UPP – effective January 1, 2020 – the Board of Trustees will become the UPP’s legal administrator. In the new year, the Trustees will begin to make their contribution to the establishment of the UPP, and to bringing long-term pension stability to the Ontario university sector.

The new UPP is anticipated to be operational by July 1, 2021, once all legislative requirements have been completed and the necessary approvals obtained.

For more information, please visit the [UPP website](#) or email info@universitypension.ca.